

अण्डमान तथा  
Andaman And



निकोबार राजपत्र  
Nicobar Gazette

EXTRAORDINARY

प्राधिकार से प्रकाशित  
Published by Authority

[No. 162] i kVZ Cys j] c[kokj] 30 त्रि] 2010  
No. 162, Port Blair, Wednesday, June 30, 2010

अण्डमान तथा निकोबार प्र' ासन  
ANDAMAN AND NICOBAR ADMINISTRATION  
सचिवालय/SECRETARIAT

NOTIFICATION

Port Blair, dated the 30<sup>th</sup> June, 2010

No. 148/2010/F.No. 7-11/2008-Home.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 14-3/60-ANL dated 11<sup>th</sup> April, 1960 of the Government of India, Ministry of Home Affairs, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands in supersession of all previous recruitment rules hereby makes the following rules regulating the method of recruitment for the Group 'C' posts of **Assistant Sub-Inspector (Serang), Assistant Sub-Inspector (Assistant Engine Driver), Head Constable (Seacunny), Head Constable (Greaser), Head Constable (Electrician), Head Constable (Out Boat Engine Driver), Police Constable (Lascar), Police Constable (Greaser), (Group 'C') in the Police Marine Force of A & N Police Department** under Andaman and Nicobar Administration, namely:—

1. Short title and commencement :-

- i) These rules may be called the Andaman and Nicobar Administration (Police Department) Group 'C' posts Recruitment Rules, 2010.
- ii) They shall come into force on the date of its publication in the Official Gazette.

2. Number of posts, classification and scale of pay :-

The number of posts, their classification and scale of pay attached thereto shall be as specified in paras 2 to 4 of the Schedule I to VIII annexed hereto.

3. Method of recruitment, age limit and qualifications etc. :-

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in paras 5 to 15 of the said Schedule.

4. Disqualification :-

No person —

- (i) Who has entered into or contracted a marriage with a person, having a spouse living, or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts :

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such persons and other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this Rule.

**5. Powers to relax :-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of those rules with respect of any class or category of persons.

**6. Saving :-**

Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, Scheduled Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

By order and in the name of the Lieutenant Governor,

Sd/-  
Assistant Secretary (Home)

**SCHEDULE - I****Schedule of Recruitment Rules for the post of Assistant Sub-Inspector (Serang) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Assistant Sub-Inspector (Serang)</b>
2.	No. of post	2 (Two)* 2010 *Subject to variation dependent on workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2800
5.	Whether selection post or non-selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	18 - 33 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&N Islands
8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <p>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</p> <p>ii) Must possess a Serang Certificate or Second Class Master's Certificate of Competency under the ISV Act 1917 (1 of 1917)</p> <p><b>B. Should have the following physical standards:</b></p> <p>i) Height (General &amp; OBC Category) – 168 cm</p> <p>ii) Height (ST Candidate) – 160 cm</p> <p>iii) Chest (Normal) – 81 cm</p> <p>iv) Chest (Expanded) – 85 cm</p> <p>v) Sound health, free from bodily defect /deformity. Vision both eyes 6/6 (without glasses). No colour blindness</p>

		<b>AND</b> <b>Candidates Must Qualify :</b> i) Physical Endurance Test ii) Written Examination iii) Trade Test iv) Interview <b>Note :</b> No marks for physical standard and physical endurance test
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Age : No Educational qualification : To the extent prescribed in para -12
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	100% by promotion failing which by deputation failing both by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<b>Promotion :</b> Head Constable (Seacunny) or Head Constable (Out Boat Motor Driver) of Police Marine Force in the PB-1 Rs. 5200-20200+2400 (GP) with <b>5 years</b> regular service and possessing a Second Class Master's Certificate or Serang Certificate of competency under the ISV Act 1917 (1 of 1917) <b>Deputation :</b> Officials under the Central/State Govts./UTs/Public Sector Undertakings — a) (i) holding analogous posts on regular basis in the parent cadre/department <b>OR</b> (ii) with 5 (five) years service in the grade rendered after appointment thereto on a regular basis in the PB-1 Rs. 5200-20200+2400 (GP) in the parent cadre/department <b>AND</b> (b) Possessing a Second Class Master's Certificate or Serang Certificate of competency under the ISV Act 1917 (1 of 1917) and qualify departmental trade test
13.	If a DPC exists, what is its composition ?	<b>Group 'C' DPC (for considering cases for Promotion/Confirmation) consisting of :</b> 1) DGP, A&N Islands - Chairman 2) DIGP nominated by DGP, A&N Islands - Member 3) SP In-charge, PMF - Member 4) Director of Shipping Services or any suitable Officer nominated by DSS - Member
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -I

Annexure to Schedule – IJOB DESCRIPTIONAssistant Sub-Inspector (Serang)

He is responsible for the following :

- i) Overall in-charge of small vessel for running, upkeep and maintenance of the boat.
- ii) Maintenance and repairs of the vessel.
- iii) Overall command of the small vessel.
- iv) Ensure safe navigation while entering and leaving harbour.
- v) He is responsible to ensure proper safety of the vessel and supervision over the staff. He will maintain in the stocks of life saving appliances, fire fighting equipments and ration articles.
- vi) Ensure maintenance of General Diary which shall contain entries relating to the time, duration of operation, departure and return of the vessel, the duties performed by the crew and all other matters concerning his boat.
- vii) Before sailing he should seek specific orders from the competent authority.
- viii) Maintain stock registers and inventory available on board the vessel and keep the vessel ready for sailing without interruption as per schedule or on short notice.
- ix) Responsible for safe custody of arms while on sail, but under the overall command of senior most Police Officers available on board.
- x) Responsible for conducting fire/boat drill at regular intervals and maintenance of discipline among staff. In the matter of the movements of the vessel and for the purpose of the discipline, the Asstt. Sub-Inspector (Engine Driver) including his assistants are subject to the overall control of the Master/ASI (Serang) of the vessel.
- xi) Responsible for maintenance of accounts, log books etc. and other works assigned by Senior Officers from time to time.
- xii) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

SCHEDULE - IISchedule of Recruitment Rules for the post of Assistant Sub-Inspector (Assistant Engine Driver) in the Police Marine Force of A & N Police

1.	Name of post	<b>Assistant Sub-Inspector (Assistant Engine Driver)</b>
2.	No. of post	2 (Two)* 2010 *Subject to variation dependent on workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2800
5.	Whether selection post or non-selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable

7.	Age limit for direct recruits	<p>18 - 33 years            (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&amp;N Islands</p>
8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <ul style="list-style-type: none"> <li>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</li> <li>ii) Must possess a Second Class Engine Driver's Certificate of Competency under the ISV Act 1917 (1 of 1917)</li> </ul> <p><b>B. Should have the following physical standards:</b></p> <ul style="list-style-type: none"> <li>i) Height (General &amp; OBC Category) – 168 cm</li> <li>ii) Height (ST Candidate) – 160 cm</li> <li>iii) Chest (Normal) – 81 cm</li> <li>iv) Chest (Expanded) – 85 cm</li> <li>v) Sound health, free from bodily defect /deformity. Vision both eyes 6/6 (without glasses). No colour blindness</li> </ul> <p style="text-align: center;"><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <ul style="list-style-type: none"> <li>i) Physical Endurance Test</li> <li>ii) Written Examination</li> <li>iii) Trade Test</li> <li>iv) Interview</li> </ul> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Age : No Educational qualification : To the extent prescribed in para -12
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	100% by promotion failing which by deputation failing both by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Promotion :</b>            Head Constable (Greaser) or Head Constable (Out Boat Motor Driver) of Police Marine Force in the PB-1 Rs. 5200-20200+2400 (GP) with <b>5 years</b> regular service in the grade and possessing a Second Class Engine Driver's Certificate of competency under the ISV Act 1917 (1 of 1917)</p> <p><b>Deputation :</b>            Officials under the Central/State Govts./UTs/Public Sector Undertakings —</p> <ul style="list-style-type: none"> <li>a) (i) holding analogous posts on regular basis in the parent cadre/department</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>(ii) with <b>5 (Five)</b> years service in the grade rendered after appointment thereto on a regular basis in the PB-1 : Rs. 5200-20200+2400 (GP) in the parent cadre/department</li> </ul>

		<b>AND</b> (b) Possessing a Second Class Engine Driver's Certificate of competency under the ISV Act 1917 (1 of 1917) and qualify departmental trade test
13.	If a DPC exists, what is its composition ?	<p style="text-align: center;"><b><u>Group 'C' DPC (for considering cases for Promotion/Confirmation) consisting of :</u></b></p> <p style="margin-left: 40px;">1) DGP, A&amp;N Islands - Chairman 2) DIGP nominated by DGP, - Member A&amp;N Islands 3) SP In-charge, PMF - Member 4) Director of Shipping Services - Member or any suitable Officer nominated by DSS</p>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -II

### **Annexure to Schedule – II**

#### **JOB DESCRIPTION**

##### **Assistant Sub-Inspector (Assistant Engine Driver)**

He is responsible for the following :

- i) For proper operation and maintenance of engines, security and safety of the machinery systems and equipments fitted on board the vessel.
- ii) He is responsible for proper functioning of main engine & auxiliary equipment fitted on board.
- iii) To keep the vessel ready for sailing without interruption as per schedule. Adequate safety of ships machinery and to carryout its periodical maintenance.
- iv) He is responsible for the efficient running of all machineries in the vessel, cleanliness of the engine room and steering gear compartment and for maintenance of all engines, pumps, starting batteries etc.
- v) For safe custody of spare gears and tools.
- vi) Accounting of diesel, petrol and lubricants received.
- vii) To ensure engine routines as prescribed in the manuals.
- viii) Projection of defects and ensuring timely rectification of the same.
- ix) He shall be responsible for re-fueling of the engine as and when necessary. To ensure availability of sufficient spares such as POL, distilled water, tools etc. before sailing.
- x) To advise Master/ASI (Serang) on operation of Engines and machineries.
- xi) Maintenance of records and forwarding of reports pertaining to technical defects.
- xii) To ensure availability of needy machinery and equipment at sea/harbour.
- xiii) The engine crews are directly subordinate to him and he is therefore responsible for their control and discipline.

- xiv) In the matter of the movements of the vessel and for the purpose of the discipline, the Assistant Engine Driver including his Assistants are subject to the overall control of the Master/ASI (Serang) of the vessel.
- xv) To maintain Engine Log Book. He shall be responsible for collection of POL and its proper utilization and maintenance of the defect register.
- xvi) He is responsible for rectifying defects.
- xvii) He will be in-charge of the engine room and allied machinery of the small boats.
- xviii) Responsible for accounts maintain logbooks and other allied works as assigned by the Chief Engine Driver/SI (Engine Driver).
- xix) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

### SCHEDULE - III

#### Schedule of Recruitment Rules for the post of Head Constable (Seacunny) in the Police Marine Force of A & N Police

1.	Name of post	<b>Head Constable (Seacunny)</b>
2.	No. of post	27 (Twenty Seven)* 2010 *Subject to variation dependent on workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non- Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2400
5.	Whether selection post or non-selection post	Selection
6.	Whether benefit of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	<p>18 - 33 years            (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&amp;N Islands</p>
8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <p>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</p> <p>ii) Possessing 5 years experience as Seacunny of any Sea Going Vessel</p> <p><b>B. Should have the following physical standards:</b></p> <p>i) Height (General &amp; OBC Category) – 168 cm</p> <p>ii) Height (ST Candidate) – 160 cm</p> <p>iii) Chest (Normal) – 81 cm</p> <p>iv) Chest (Expanded) – 85 cm</p>

		<p>v) Sound health, free from bodily defect/deformity. Vision both eyes 6/6 (without glasses). No colour blindness</p> <p><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <ul style="list-style-type: none"> <li>i) Physical Endurance Test</li> <li>ii) Written Examination</li> <li>iii) Trade Test</li> <li>iv) Interview</li> </ul> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	<p>Age : No Educational qualification : To the extent prescribed in para -12</p>
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	<p>75% by Promotion 25% by Deputation/Re-employment failing by Direct Recruitment</p>
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Promotion :</b> Police Constable (Lascar) of Police Marine Force in the PB-1 Rs. 5200-20200+2000 (GP) with <b>5 years</b> regular service in the grade and qualify in the departmental trade test</p> <p><b>Deputation :</b> Officials under the Central/State Govts./UTs/Public Sector Undertakings —</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre/department</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) with <b>5 (Five)</b> years service in the grade rendered after appointment thereto on a regular basis in the PB-1 Rs. 5200-20200+2000 (GP) in the parent cadre/department</p> <p><b>AND</b></p> <p>(b) Possessing 5 years experience as Seacunny of any Sea Going Vessel and qualify departmental trade test</p> <p><b>Re-Employment:</b> Serving Naval/Coast Guard Personnel/Ex-Naval/Coast Guard Personnel atleast in the rank of Navik/Leading Seaman possessing minimum 15 years regular service of which atleast 5 years experience as Seacunny or equivalent grade. Such Officials will be given deputation term upto the date on which they are due for release from the Naval/Coast Guard and thereafter they may continue on re-employment. (Re-employment upto the age of Superannuation with reference to civil post)</p>

13.	If a DPC exists, what is its composition ?	<b><u>Group 'C' DPC (for considering cases for Promotion/Confirmation) consisting of :</u></b>
		1) Dy. Inspector General of Police, - Chairman A&N Islands
		2) SP In-charge, PMF - Member
		3) A suitable Officer nominated by Director of Shipping Services - Member
		4) One GO nominated by DGP - Member
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -III

**Annexure to Schedule – III****JOB DESCRIPTION****Head Constable (Seacunny)**

He is responsible for the following :

- i) Safety of the Vessel/Small Boat, both when under way and in harbour, subject to any orders he may receive from the Master.
- ii) Responsible for general conduct of the vessel i.e. when at sea, he shall be careful that the vessel is properly steered and take all precautions for safe Navigations (He will act as Navigator).
- iii) He shall point out to the Master every possible danger in or near the Vessel's course and the way to avoid it.
- iv) He shall keep a sharp lookout and ascertain the Vessel's position frequently by fixing with the available Navigational aids.
- v) He shall be the in-charge of the Navigational Charts, Maps, Navigational Books and Publications and the custody of Navigational Equipments and for the operational conditions.
- vi) To ensure closing of Hatches and Doors while at sea.
- vii) Securing of items on deck prior to sailing and at sea.
- viii) To assume full responsibility for the safety of personnel onboard by taking all precautions.
- ix) Maintenance of deck, communication equipments and deck equipments, anchors and cables and other associated fittings.
- x) Ensure maintenance and running of speedboats, wooden dinghies, fibre dinghies and rubberized inflatable boats.
- xi) Maintenance of fire fighting and life saving equipments.
- xii) Cleaning and maintenance of deck and boat.
- xiii) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

**SCHEDULE - IV****Schedule of Recruitment Rules for the post of Head Constable (Greaser) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Head Constable (Greaser)</b>
2.	No. of post	27 (Twenty Seven)* 2010 *Subject to variation dependent on the workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2400
5.	Whether selection post or non-selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	<p>18 - 33 years            (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&amp;N Islands</p>
8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <ul style="list-style-type: none"> <li>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</li> <li>ii) A trade Certificate as Diesel Mechanic/Fitter from a recognized Industrial Training Institution (ITI)</li> </ul> <p><b>OR</b></p> <p>A Certificate of Watch Keeping forming part of Engine Room Watch of any Sea Going Vessel</p> <p><b>B. Should have the following physical standards:</b></p> <ul style="list-style-type: none"> <li>i) Height (General &amp; OBC Category) – 168 cm</li> <li>ii) Height (ST Candidate) – 160 cm</li> <li>iii) Chest (Normal) – 81 cm</li> <li>iv) Chest (Expanded) – 85 cm</li> <li>v) Sound health, free from bodily defect / deformity.            Vision both eyes 6/6 (without glasses). No colour blindness</li> </ul> <p><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <ul style="list-style-type: none"> <li>i) Physical Endurance Test</li> <li>ii) Written Examination</li> <li>iii) Trade Test &amp; Swimming Test</li> <li>iv) Interview</li> </ul> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	<p>Age : No</p> <p>Educational qualification : To the extent prescribed in para -12</p>

10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	75% by Promotion 25% by Deputation/Re-employment failing by Direct Recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Promotion :</b> Police Constable (Greaser) of Police Marine Force in the PB-1 Rs. 5200-20200+2000 (GP) with <b>5 years</b> regular service in the grade and qualify in the departmental trade test</p> <p><b>Deputation :</b> Officials under the Central/State Govts./UTs/Public Sector Undertakings —</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre/department</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) with <b>5 (Five)</b> years service in the grade rendered after appointment thereto on a regular basis in the PB-1 Rs. 5200-20200+2000 (GP) in the parent cadre/department</p> <p style="text-align: center;"><b>AND</b></p> <p>(b) Possessing a trade certificate as Diesel Mechanic/Fitter from a recognized Industrial Training Institution (ITI) <b>OR</b> a Certificate of Watch Keeping forming part of Engine Room Watch of any Sea Going Vessel and qualify departmental trade test</p> <p><b>Re-Employment:</b> Serving Naval/Coast Guard Personnel/Ex-Naval/Coast Guard Personnel atleast in the rank of Yantrik/Artificer possessing minimum 15 years regular service of which atleast 5 years experience as Greaser or equivalent grade. Such Officials will be given deputation term upto the date on which they are due for release from the Naval/Coast Guard and thereafter they may continue on re-employment. (Re-employment upto the age of Superannuation with reference to civil post)</p>
13.	If a DPC exists, what is its composition ?	<p><b>Group 'C' DPC (for considering cases for Promotion/Confirmation) consisting of :</b></p> <ol style="list-style-type: none"> <li>1) Dy. Inspector General of Police, - Chairman A&amp;N Islands</li> <li>2) SP In-charge, PMF - Member</li> <li>3) A suitable Officer nominated by Director of Shipping Services - Member</li> <li>4) One GO nominated by DGP - Member</li> </ol>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -IV

**Annexure to Schedule – IV****JOB DESCRIPTION****Head Constable (Greaser)**

He is responsible for the following :

- i) Smooth functioning and maintenance of the machinery systems and equipments fitted on the boat.
- ii) Ensure safe custody of spare gears and tools.
- iii) Accounting of diesel, petrol and lubricants received.
- iv) Timely maintenance of machineries and equipments.
- v) Ensure Engine routines as prescribed in the manual/vessel Standing Orders.
- vi) Projection of defects and ensuring timely rectification of the same.
- vii) Maintenance of records and forwarding of reports pertaining to technical defects.
- viii) Ensuring availability of needy machinery and equipments at sea/harbour.
- ix) Monitoring the progress of defects and quality of work being undertaken by private traders.
- x) He is responsible for scheduled maintenance of all machinery and appliances and ensures cleanliness of the engine room.
- xi) He will work under the supervision of Chief Engine Driver/SI/ASI (Engine Driver) and ensure safety of all machinery, fire fighting equipments. He will also carryout other works as assigned by the Chief Engine Driver/SI/ASI (Engine Driver).
- xii) Ensure maintenance and running of speedboats, wooden dinghies, fibre dinghies and rubberized inflatable boats.
- xiii) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

**SCHEDULE - V****Schedule of Recruitment Rules for the post of Head Constable (Electrician) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Head Constable (Electrician)</b>
2.	No. of post	1 (One)* 2010 *Subject to variation dependent on the workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2400
5.	Whether selection post or non-selection post	Not Applicable
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	18 - 33 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&N Islands

8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <p>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University  ii) A Certificate in Electrical Trade from a recognized Industrial Training Institution (ITI)</p> <p><b>B. Should have the following physical standards:</b></p> <p>i) Height (General &amp; OBC Category) – 168 cm  ii) Height (ST Candidate) – 160 cm  iii) Chest (Normal) – 81 cm  iv) Chest (Expanded) – 85 cm  v) Sound health, free from bodily defect /deformity.  Vision both eyes 6/6 (without glasses). No colour blindness</p> <p><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <p>i) Physical Endurance Test  ii) Written Examination  iii) Trade Test  iv) Interview</p> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Not applicable
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	By direct recruitment failing which by deputation
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Deputation :</b>  Officials under the Central/State Govts./UTs/Public Sector Undertakings —</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre/department</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) with <b>5 (Five)</b> years service in the grade rendered after appointment thereto on a regular basis in the PB-1 Rs. 5200-20200+2000 (GP) in the parent cadre/department</p> <p style="text-align: center;"><b>AND</b></p> <p>(b) Possessing a certificate in Electrical Trade from a recognized Industrial Training Institution (ITI) and qualify departmental trade test</p>
13.	If a DPC exists, what is its composition ?	<p><b>Group 'C' DPC (for considering cases for Promotion/Confirmation) consisting of :</b></p> <ol style="list-style-type: none"> <li>1) Dy. Inspector General of Police, - Chairman A&amp;N Islands</li> <li>2) SP In-charge, PMF - Member</li> <li>3) A suitable Officer nominated by Director of Shipping Services - Member</li> <li>4) One GO nominated by DGP - Member</li> </ol>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -V

**Annexure to Schedule – V****JOB DESCRIPTION****Head Constable (Electrician)**

He is responsible for the following :

- i) To ensure smooth functioning of all electrical gadgets and maintain all electrical appliances and allied equipments operational condition.
- ii) To ensure maintenance and charging of starting batteries, electrical fitments on board the vessels.
- iii) To work under the guidance of Inspector (Electrical).
- iv) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

**SCHEDULE - VI****Schedule of Recruitment Rules for the post of Head Constable  
(Out Boat Engine Driver) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Head Constable (Out Boat Engine Driver)</b>
2.	No. of post	1 (One)* 2010 *Subject to variation dependent on the workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2400
5.	Whether selection post or non- selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	<p>18 - 33 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p><b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&amp;N Islands</p>
8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <ul style="list-style-type: none"> <li>A. i) Secondary School Examination (10<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</li> <li>ii) A Certificate in Mechanical Fitter trade from a recognized Industrial Training Institution (ITI) <b>OR</b> possessing 5 years experience as a Out Boat Engine Driver of a vessel</li> </ul> <p><b>B. Should have the following physical standards:</b></p> <ul style="list-style-type: none"> <li>i) Height (General &amp; OBC Category) – 168 cm</li> <li>ii) Height (ST Candidate) – 160 cm</li> <li>iii) Chest (Normal) – 81 cm</li> <li>iv) Chest (Expanded) – 85 cm</li> <li>v) Sound health, free from bodily defect /deformity. Vision both eyes 6/6 (without glasses). No colour blindness</li> </ul>

		<b>AND</b> <b>Candidates Must Qualify :</b> i) Physical Endurance Test ii) Written Examination iii) Trade Test & Swimming Test iv) Interview <b>Note :</b> No marks for physical standard and physical endurance test
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Not applicable
10.	Period of probation, if any	02 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	By Promotion failing which by deputation and failing both by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Promotion :</b> Police Constable (Greaser/Lascar) of Police Marine Force in the PB-1 Rs. 5200-20200+2000 (GP) with <b>5 years</b> regular service in the respective grade and qualify in the departmental trade test</p> <p><b>Deputation :</b> Officials under the Central/State Govts./UTs/Public Sector Undertakings —</p> <p>a) (i) holding analogous posts on regular basis in the parent cadre/department</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) with <b>5 (Five)</b> years service in the grade rendered after appointment thereto on a regular basis in the PB-1 Rs. 5200-20200+2000 (GP) in the parent cadre/department</p> <p><b>AND</b></p> <p>(b) Possessing a certificate in Mechanical Fitter trade from a recognized Industrial Training Institution (ITI) or possessing 5 years experience as a Out Boat Engine Driver of a vessel and qualify departmental trade test</p>
13.	If a DPC exists, what is its composition ?	<p><b>Group 'C' DPC (for considering cases for Promotion/ Confirmation) consisting of :</b></p> <ol style="list-style-type: none"> <li>1) Dy. Inspector General of Police, - Chairman A&amp;N Islands</li> <li>2) SP In-charge, PMF - Member</li> <li>3) A suitable Officer nominated by Director of Shipping Services - Member</li> <li>4) One GO nominated by DGP - Member</li> </ol>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -VI

**Annexure to Schedule – VI****JOB DESCRIPTION****Head Constable (OBM Engine Driver)**

He is responsible for the following :

- i) Safety of the small Boat/Dinghy, both when under way and in harbour, subject to any orders he may receive from the Master.
- ii) Responsible for general conduct of the small Boat/Dinghy i.e. while at sea, he shall be careful that the boat is properly steered and take all precautions for its safe Navigation.
- iii) To assume full responsibility for the safety of personnel onboard by taking all precautions.
- iv) Maintenance of small Boat/Dinghy, with allied machinery, anchors and cables and other associated fittings.
- v) Maintenance of fire fighting and life saves equipments.
- vi) Cleaning and maintenance of Boat/Dinghy.
- vii) To ensure the scheduled maintenance of all machineries and OBMs.
- viii) Responsible for embarkation/disembarkation of the operational party from ship to shore and vice versa.
- ix) To ensure proper safety of boat and OBMs. Maintenance of log book and proper accounting of POL.
- x) Ensure maintenance and running of speedboats, wooden dinghies, fibre dinghies and rubberized inflatable boats.
- xi) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

**SCHEDULE - VII****Schedule of Recruitment Rules for the post of Police Constable (Lascar) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Police Constable (Lascar)</b>
2.	No. of post	20 (Twenty)* 2010 *Subject to variation dependent on the workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2000
5.	Whether selection post or non- selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	18 - 25 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&N Islands

8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <p>A. Senior School Certificate Examination (12<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</p> <p><b>B. Should have the following physical standards:</b></p> <ul style="list-style-type: none"> <li>i) Height (General &amp; OBC Category) – 168 cm</li> <li>ii) Height (ST Candidate) – 160 cm</li> <li>iii) Chest (Normal) – 81 cm</li> <li>iv) Chest (Expanded) – 85 cm</li> <li>v) Sound health, free from bodily defect /deformity. Vision both eyes 6/6 (without glasses). No colour blindness</li> </ul> <p><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <ul style="list-style-type: none"> <li>i) Physical Endurance Test</li> <li>ii) Written Examination</li> <li>iii) Trade Test &amp; Swimming Test</li> <li>iv) Interview</li> </ul> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Age : No Educational qualification : To the extend prescribed in para - 12
10.	Period of probation, if any	2 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	100% by transfer/absorption of Constables (Executive) of A&N Police failing which by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Transfer and Absorption :</b></p> <p>Constable (Executive) of A&amp;N Police in the PB-1 Rs. 5200-20200+2000 (GP) with 3 (three) years regular service in the grade and qualify in the departmental trade test</p> <p><b>Note :</b> The incumbent on transfer shall be imparted basic seafaring training for a period of one month either with Coast Guard or D.G. (Shipping) approved training institute. Those who do not complete the training successfully shall be repatriated to parent unit.</p>
13.	If a DPC exists, what is its composition ?	<p><b>Group 'C' DPC (for confirmation) consisting of :</b></p> <ol style="list-style-type: none"> <li>1) Dy. Inspector General of Police, - Chairman A&amp;N Islands</li> <li>2) Two Gazetted Officer nominated by DGP - Member</li> <li>3) A suitable Officer nominated by Director of Shipping Services - Member</li> </ol>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to Schedule -VII

**Annexure to Schedule – VII****JOB DESCRIPTION****Police Constable (Lascar)**

He is responsible for the following :

- i) Securing of boat and other items held onboard.
- ii) Cleaning, painting and maintenance of deck of the vessel.
- iii) Securing fenders and other loose gears while on sail.
- iv) Chipping and painting of corroded areas.
- v) Handling of ropes, securing of equipment covers while berthing and de-berthing.
- vi) To perform Gangway duty while on sail or at harbour/Jetty.
- vii) Safety and security of the boat by proper vigil.
- viii) To carryout maintenance of vessels under supervision of In-charge Master/Serang/Seacunny. To be at station while berthing/de-berthing and whilst towing/being towed. Any other works assigned by the Master/Serang from time to time.
- ix) Securing of fenders and other loose gears. Chipping and painting of corroded areas.
- x) Handling of ropes, securing of equipments covers. Ensure safety and security of the boat by proper vigil.
- xi) Ensure maintenance and running of speedboats, wooden dinghies, fibre dinghies and rubberized inflatable boats.
- xii) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.

**SCHEDULE - VIII****Schedule of Recruitment Rules for the post of Police Constable (Greaser) in the Police Marine Force of A & N Police**

1.	Name of post	<b>Police Constable (Greaser)</b>
2.	No. of post	20 (Twenty)* 2010 *Subject to variation dependent on the workload
3.	Classification	General Central Services Group 'C', Non-Gazetted, Non-Ministerial
4.	Pay Band & Grade Pay/ Pay Scale	PB-1 Rs. 5200-20200 and Grade Pay Rs. 2000
5.	Whether selection post or non- selection post	Selection
6.	Whether benefits of added years of service admissible under Rule 30 of the CCS (Pension) Rules, 1972 ?	Not Applicable
7.	Age limit for direct recruits	18 - 25 years (Relaxable for Govt. Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) <b>Note :</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidate /names from Employment Exchange, A&N Islands

8.	Educational and other qualifications required for direct recruits	<p><b>Essential :</b></p> <p>A. Senior School Certificate Examination (12<sup>th</sup> Std.) or its equivalent pass from a recognized Board/University</p> <p><b>B. Should have the following physical standards:</b></p> <ul style="list-style-type: none"> <li>i) Height (General &amp; OBC Category) – 168 cm</li> <li>ii) Height (ST Candidate) – 160 cm</li> <li>iii) Chest (Normal) – 81 cm</li> <li>iv) Chest (Expanded) – 85 cm</li> <li>v) Sound health, free from bodily defect /deformity. Vision both eyes 6/6 (without glasses). No colour blindness</li> </ul> <p><b>AND</b></p> <p><b>Candidates Must Qualify :</b></p> <ul style="list-style-type: none"> <li>i) Physical Endurance Test</li> <li>ii) Written Examination</li> <li>iii) Trade Test &amp; Swimming Test</li> <li>iv) Interview</li> </ul> <p><b>Note :</b> No marks for physical standard and physical endurance test</p>
9.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees ?	Age : No Educational qualification : To the extend prescribed in para - 12
10.	Period of probation, if any	2 (Two) years
11.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods	100% by transfer/absorption of Constables (Executive) of A&N Police failing which by direct recruitment
12.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption to be made	<p><b>Transfer and Absorption :</b></p> <p>Constable (Executive) of A&amp;N Police in the PB-1 Rs. 5200-20200+2000 (GP) with 3 (three) years regular service in the grade and qualify in the departmental trade test</p> <p><b>Note :</b> The incumbent on transfer shall be imparted basic seafaring training for a period of one month either with Coast Guard or D.G. (Shipping) approved training institute. Those who do not complete the training successfully shall be repatriated to parent unit.</p>
13.	If a DPC exists, what is its composition ?	<p><b>Group 'C' DPC (for confirmation) consisting of :</b></p> <ol style="list-style-type: none"> <li>1) Dy. Inspector General of Police, - Chairman A&amp;N Islands</li> <li>2) Two Gazetted Officer nominated by DGP - Member</li> <li>3) A suitable Officer nominated by Director of Shipping Services - Member</li> </ol>
14.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable
15.	Job Description	Attached as annexure to schedule -VIII

**Annexure to Schedule – VIII****JOB DESCRIPTION****Police Constable (Greaser)**

He is responsible for the following :

- i) To ensure securing of all machineries and other items held onboard.
  - ii) Cleaning and maintenance of engine room and surrounding area of the vessel.
  - iii) To ensure securing loose gears and machinery.
  - iv) Chipping and painting of corroded areas.
  - v) Oiling and greasing of movable parts of main engine and allied machinery.
  - vi) Safe-guarding all machineries fitted on deck from direct sunlight and rain water/sea water.
  - vii) Safety and security of the engine and its parameters.
  - viii) He will perform duties in engine room as per the direction of Chief Engine Driver/SI (Engine Driver)/Assistant Engine Driver and keep strict vigil over the engine parameters while on sail.
  - ix) Schedule maintenance of all machineries and watch keeping duties while on sailing/harbour/jetty.
  - x) Ensure safety, cleanliness of all equipments. Oiling and greasing of movable parts of upper deck fittings.
  - xi) Ensure maintenance and running of speedboats, wooden dinghies, fibre dinghies and rubberized inflatable boats.
  - xii) In addition to the above he will perform any official assignments entrusted by the senior officers from time to time.
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